

Immaculate Heart of Mary College
Plan on Use of the Diversity Learning Grant 2017-2018

No.	Item / Programme	Income	Expenses
1	B/F 2016 - 2017	\$43,100.00	
2	Grant received 2017-2018	\$84,000.00	
3	Leadership training programme for House Captains		\$3,500.00
4	A.S.K. Disciplinary Prefects' Leadership Training Programme		\$12,040.00
5	Guidance Prefect Training		\$5,000.00
6	Cross-boundary Learning scheme		\$35,000.00
7	Volleyball training camp		\$4,000.00
8	Deep learning programme for Elite F.4 students		\$7,000.00
9	Effective study skills programme for Elite F.5 students		\$7,000.00
10	English Reading Enhancement Programme for gifted English students		\$6,000.00
11	Economics Enhancement Classes		\$8,000.00
12	Introduction to Urban Planning for NSS Geography students		\$4,500.00
13	NSS Joint School Music Programme		\$3,600.00
14	Speech and Debate Training Programme		\$11,000.00
15	Physics Enhancement Class for F.4 Students		\$2,400.00
16	Effective Learning Scheme for different subjects		\$18,000.00
	Total	\$127,100.00	\$127,040.00

Leadership training programme for House Captains

Major Area(s) of Concern	To help the House Captains perform their role as leaders
Strategies / Tasks	To run training courses for the House Captains
Benefits Anticipated	<ul style="list-style-type: none"> • Students can learn how to be a good leaders • To strengthen their skills in planning activities and interpersonal skills
Time Scale	1 September 2017 to 31 August 2018
Total Expenses	\$3,500.00
Success Criteria	Their attendance record and the comment from the trainers.
Method(s) of Evaluation	The House Captain performances in the whole year
People Responsible	Ms. Lee Cheuk Wah (Teacher-in-charge of the Leadership Training Programme for House Captains)

A.S.K. Disciplinary Prefects' Leadership Training Programme

Major Area(s) of Concern	To reinforce students' leadership, self-confidence, communication competence and cooperation
Strategies / Tasks	Students are requested to complete different tasks in the training camp
Benefits Anticipated	Enhance team spirit and leaders become more confident in carrying out their duties
Time Scale	November 2017 to February 2018
Total Expenses	\$12,040.00
Success Criteria	All the team members enjoyed the camp and participated in every task
Method(s) of Evaluation	Observation and evaluation
People Responsible	Ms. Cheng Ming Yuk (Coordinator of Disciplinary Team)

Guidance Prefect Training

Major Area(s) of Concern	Equip Guidance Prefects with better counselling skills
Strategies / Tasks	Training camp and workshops
Benefits Anticipated	The prefects could learn effective communication skills, programme design and useful skills in peer counseling.
Time Scale	September 2017 – July 2018
Total Expenses	\$5,000.00
Success Criteria	<ul style="list-style-type: none"> • 80% of the Guidance Prefects must attend all the training sessions • Guidance Prefects show positive feedback after the training
Method(s) of Evaluation	Observation
People Responsible	Mr. Tso Man Kit (Coordinator of Guidance & Counselling Team)

Cross-boundary Learning Scheme

Major Area(s) of Concern	To broaden students horizon and enhance students' learning motivation
Strategies / Tasks	Provide teaching and learning programme for students
Benefits Anticipated	Positive Attitude towards life and the world
Time Scale	1 Sept 2017 to 31 August 2018
Total Expenses	\$35,000.00
Success Criteria	All the students enjoyed the enjoy the journey and enhance their subject knowledge and skills
Method(s) of Evaluation	Observation and Reflection
People Responsible	Mr. Chan Chi Lap (Cross-Boundary Learning Team Coordinator)

Volleyball training camp for elite members

Major Area(s) of Concern	To enhance students sense of belonging
Strategies / Tasks	Conduct training & teach techniques on volleyball
Benefits Anticipated	More practice & enhance team spirit
Time Scale	July 2018
Total Expenses	\$4,000.00
Success Criteria	All the team members enjoyed the camp and finished the task
Method(s) of Evaluation	Observation
People Responsible	Mr. Chan Kim Pong (Advisor of Volleyball Club)

Deep learning programme for Elite Form 4 students

Major Area(s) of Concern	To enhance the study skills of capable students
Strategies / Tasks	Conduct a 3-hour study skills workshop
Benefits Anticipated	<ul style="list-style-type: none">• Students will gain an insight into their existing practice of learning from a 2-dimensional approach - width and depth• Students will be able to learn the step-by-step approach to Deep Learning. Through the "process of learning for transfer", students will become able to take what's learned in one situation and apply it to another.
Time Scale	January 2018 to May, 2018
Resources Required	\$7,000.00
Success Criteria	Their attendance record and the comment from trainers.
Method(s) of Evaluation	The performance in the lessons of the participants.
People Responsible	Ms. Chan Kwan Yin (Gifted Education Team Coordinator)

Effective Study Skills programme for Elite Form 5 students

Major Area(s) of Concern	To enhance the study skills of capable students
Strategies / Tasks	To join a 3 hours study skills workshop
Benefits Anticipated	<ul style="list-style-type: none">• 2P's analysis – key success factors in study/examination• Remembering – using 3A, memory skill, for note making and revision• Getting organized – using time management skills in scheduling their daily tasks
Time Scale	January to May, 2018
Resources Required	\$7,000.00
Success Criteria	Their attendance record and the comment from trainers.
Method(s) of Evaluation	The performance in the lessons of the participants.
People Responsible	Ms. Chan Kwan Yin (Gifted Education Team Coordinator)

English Reading Enhancement Programme for gifted English students

Major Area(s) of Concern	Reading Enhancement Programme
Strategies / Tasks	To enhance students' reading competency with workshops
Benefits Anticipated	<ul style="list-style-type: none">• Students are exposed to different reading materials• Students build confidence in reading.
Time Scale	July 2018
Resources Required	\$6,000.00
Success Criteria	<ul style="list-style-type: none">• Students tackle the reading tasks concerned successfully• Students give positive feedback
Method(s) of Evaluation	Checking students' assignments, Interviewing the tutor and students
People Responsible	Ms. Chan Fung Yee (English Panel Chairperson)

Economics Enhancement Class

Major Area(s) of Concern	<ul style="list-style-type: none">• To cultivate learning of upper form Economics;• To provide academic support to students with better exam results
Strategies / Tasks	To recruit undergraduate students (Major in Economics/ Social Science) as tutor for Economics enhancement classes (F.5 and F.6)
Benefits Anticipated	<ul style="list-style-type: none">• Enhance effectiveness in students' learning;• Cultivate the higher learning achievers in Economics can have extra training to achieve higher academic results;
Time Scale	Sept 2017 to May 2018
Resources Required	To employ tutor(s) \$200.00/hr x 40 hrs = \$8,000.00
Success Criteria	Students are more confident in learning Economics
Method(s) of Evaluation	Feedback from tutors and students
People Responsible	Ms. Li Tsing Yee (Economics Panel Chairperson)

Introduction to Urban Planning for NSS Geography students

Major Area(s) of Concern	To provide more learning opportunities for gifted students to enrich their knowledge
Strategies / Tasks	<ul style="list-style-type: none">• To provide students knowledge on urban planning strategies• To inspire students to work as a town planner
Benefits Anticipated	<ul style="list-style-type: none">• NSS Geography students can understand more about town planning and the pathway to pursue such qualifications• Students will gain an insight into their studies and work hard in the DSE
Time Scale	September 2017 to May 2018
Resources Required	To employ 1 tutor, \$300.00/hr = \$4,500.00
Success Criteria	<ul style="list-style-type: none">• Students actively participated in lessons• Students gave positive feedback
Method(s) of Evaluation	<ul style="list-style-type: none">• By observation, Feedback from tutors and students and Attendance records
People Responsible	Ms. Chan Kwan Yin (Geography Panel Chairperson)

NSS Joint School Music Programme

Major Area(s) of Concern	<ul style="list-style-type: none">• To provide chances for students opting for Music to join the Network Programme with HKBU Affiliated School Wong Kam Fai Secondary and Primary School
Strategies / Tasks	<ul style="list-style-type: none">• To offer financial support for students opting for NSS Music so that their talents in Music can further be developed
Benefits Anticipated	<ul style="list-style-type: none">• Students can receive quality music training
Time Scale	1 September 2017 to 31 August 2018
Total Expenses	\$3,600.00
Success Criteria	<ul style="list-style-type: none">• Students actively participated in lessons• Students enhance their subject knowledge and skills
Method(s) of Evaluation	<ul style="list-style-type: none">• Feedback from tutors and students and Attendance records
People Responsible	Ms. Chan Lai Kit (Music Panel Chairperson)

Speech and Debate Training Programme

Major Area(s) of Concern	<ul style="list-style-type: none">• To provide training and opportunities for students talented in debating and public speaking skills
Strategies / Tasks	<ul style="list-style-type: none">• To provide systematic training on speech and debating skills• To offer opportunities to join contests inside and outside school
Benefits Anticipated	<ul style="list-style-type: none">• Students can receive quality training
Time Scale	1 September 2017 to 31 August 2018
Total Expenses	\$11,000.00
Success Criteria	<ul style="list-style-type: none">• Students actively participate in lessons• Students enhance their knowledge and skills in debating and public speaking
Method(s) of Evaluation	<ul style="list-style-type: none">• Attendance records• Quality of debating and public speaking skills shown in campus and external contests
People Responsible	Ms. Wu Shuk Chu (Advisor of Debate Team)

Physics Enhancement Class for Form Four Students

Major Area(s) of Concern	<ul style="list-style-type: none"> • Learning and teaching Physics up to tertiary level mechanics • Cultivate science education
Strategies / Tasks	<ul style="list-style-type: none"> • Recruit one undergraduate student (major in science/engineering is preferable) as tutor for one 6-week physics enhancement class (F.4 Physics) • Student tutor has to prepare teaching materials for the enhancement class.
Benefits Anticipated	<ul style="list-style-type: none"> • Higher achievers in science subjects can have extra training in Physics to achieve higher academic results. • It makes students more confident about their work and enhances effectiveness in their learning. • To enhance the achievements in inter-school science competitions.
Time Scale	6 weeks Saturdays (from Feb to April)
Resources Required	<ul style="list-style-type: none"> • One student tutor (undergraduate student) • Hourly salary: \$200/hr; total salary = \$200/hr x 2hrs x 6 days = \$2,400
Success Criteria	Students are more confident in learning Physics and become more competitive.
Method(s) of Evaluation	Feedback from tutors and students
People Responsible	Mr. Wong Chi Wai

Effective Learning Scheme for Different Subjects

Major Area(s) of Concern	<ul style="list-style-type: none"> • To enhance students' subject knowledge and skills of their gifted area • To provide chances for gifted students to join gifted programme provided by Universities or NGOs
Strategies / Tasks	Provide teaching and learning programme for students
Benefits Anticipated	<ul style="list-style-type: none"> • Deepen their understand about subject and give more practices for subjects skills • Gifted students can widen their horizons in their gifted area
Time Scale	1 September 2017 to 31 August 2018
Total Expenses	\$18,000.00
Success Criteria	<ul style="list-style-type: none"> • All the students learn actively and enjoy their learning • All the students enhance their subject knowledge and skills
Method(s) of Evaluation	Observation and Reflection
People Responsible	Ms. Chan Kwan Yin (Gifted Education Team Coordinator)